

# Welcome to your Torys Career.

We are proud of our ability to attract and retain individuals who excel in their fields. We offer rich work experiences, superior development programs, and a culture of true collegiality.

Dedicated to your long-term success



## Overview

Torys LLP is a highly respected international business law firm with offices in Toronto, New York, Calgary, Montréal and Halifax.

Torys New York has 50 attorneys, 70% of which started their legal careers at Am Law 50 firms. Our multidisciplinary teams work together to offer seamless cross-border services to our clients all over the world. We have a recognized footprint in the U.S. market, working across some of the largest U.S. law firms. Our clients are sophisticated, blue-chip companies: we act for 50% of the S&P 60, and we regularly advise 1/3 of North America's biggest pension funds on their investments worldwide.

Dedication to professional excellence and outstanding client service is Torys' hallmark. Of equal importance is our commitment to maintaining a collegial working environment—one that brings together individuals with diverse backgrounds, personalities and styles in an atmosphere of friendship and team spirit.

## Key services areas

**M&A.** We are experts in dealmaking, with a strong presence in public and private markets in the U.S. and abroad, and with deep knowledge in areas that support transactions like tax, finance, antitrust, capital markets, employee benefits and litigation.

**Funds.** Some of the largest pension funds, sovereign wealth funds and investors look to us for counsel in the development of their fund formation and fund investment activities. We advise investors in their investments across the entire fund investment spectrum; from passive fund investments, to separately managed accounts and platforms, funds-of-one, and co-investments.

**Capital Markets.** We have significant experience advising large public and private companies, investment banks, major U.S., Canadian and foreign investors, investment funds, government agencies and others in their domestic, cross-border and international capital markets transactions.

**Debt and Project Finance.** We are known for the breadth of our work in acquisition, corporate and fund debt financing transactions in public and private markets, as well as project financings, frequently advising corporations, commercial banks, private equity funds, insurance companies, and others on their lending transactions.

**Tax.** Our tax group assists clients, including institutional investors, in buyout and other private investment funds, domestic and international M&A, as well as on the tax aspects of equity and debt offerings, and more.

**Executive Compensation and Benefits.** Our team has deep experience working with clients across industries on advisory and transactional matters related to executive compensation, including executive contracts, change-of-control agreements, supplementary retirement plans, and incentive compensation arrangements.

**Litigation and Dispute Resolution.** We resolve commercial disputes and advise on U.S. and Canadian cross-border issues and matters concerning breach of contract, business torts, employment and compensation, securities fraud, and antitrust, among others.

**Real Estate.** We regularly represent investors in single-asset, portfolio and programmatic real estate joint venture investments across asset classes around the world.



## Superior training and development programs.

Growth and development are a career-long focus, and at Torys we support members of the firm in building and expanding their skill sets, learning new tools and ways of doing things, and participating in ongoing training and education opportunities.

## Focus on mentorship and professional development.

We believe that mentors contribute to the success of an attorney's career. The purpose of our mentoring program is to ensure that every attorney is integrated into the firm's culture and work environment and has an opportunity to form new connections and build relationships to maximize professional growth.



## Dedicated to diversity, equity and inclusion.

What makes Torys special is our people. We believe our excellence is at its most potent when a diversity of passionate individuals take on challenges and grow as a collective through teamwork. At Torys, we passionately protect our values. They are what make us successful and, over the years, have sown the seeds of quality relationships—within our firm, with clients, in the legal profession and across our communities.



## New office space update.

Torys New York has recently released a renovated space in the iconic Grace Building, with modern, innovative workspaces, plenty of natural light, expansive views of Byant Park and the Empire State Building—and state-of-the-art collaboration areas, including a functional working café where our teams can work and mingle.



# New York by the numbers

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With a substantial, multidisciplinary team, Torys New York has decades of experience advising on complex and high-profile U.S. and international work.

>\$189B

aggregate deal value since 2020

1/3

of North America's largest pension funds are clients

>40%

S&P/TSX60 are clients

50%

of our work is with clients who have been with us for 10+ years

65+

jurisdictions globally

2/3

of our top 100 clients are supported by 5+ practices



We value creativity, innovation, quality of work and dedication to excellence at Torys.

## New York office

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1114 Avenue of the Americas, 23rd Floor  
New York, NY 10036

For more information and to apply, please visit our Careers page at [torys.com/careers](https://torys.com/careers).

